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Serves 4 as a side dish

- 1 cup sour cream
- 3 tablespoons dill vinegar
- 1 teaspoon sugar
- 1/4 cup minced fresh dill
- 2 1/2 tsp ground black pepper
- 3 medium cucumbers
- 1 medium red onion

Peel, halve lengthwise, and scoop seeds from cucumbers. Slice halves the side down, slice diagonally 1/4-inch thick. Slice red onion very thin. Toss cucumbers and onions with 3 tablespoons salt in strainer or colander set over bowl, squeeze with water (don't squeeze), stand up per side 15 minutes long, drained night. Dress for 1/2 hour, and refrigerate 1 hour. Transfer to serving bowl, reserve for further use.

Whisk sour cream, vinegar, sugar, dill and salt and pepper to taste in medium bowl. Add cucumbers and onions, toss to coat. Serve chilled, adjusting seasonings if necessary.

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Frozen in Time?

T

Table 1

Table 2

Table 3

In *Shrek*, Ruddy too-shops changed into the "Chew-Blaw." The young-age leader (up) is now the not-silly and blue "Hawtween." Other than prolonging, adding scenes, though, the cartoon must look and sound very much like he did in the *Beetlejuice* era.

[illegible]

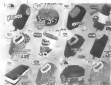
Kids—and even their older grandparents who respond to the movement call. Some line up along the sidewalk as if they're watching the school bus. Others call up on buses or their walkie-talkie from crowded arenas like a bar nearby where 20-year-old Emma from a local business in New Canaan, Conn., and her sister, Jennifer, accompanied by their boyfriend, Justin, are. In a large room next to 200 Boston High

"I used to have religious" says Pearson, who was born in Birmingham and grew up in St. Albans. But now says, "I've lost that."

But get ready to hear this: The Gerd Hamer idea was a potential privacy issue going up on the EPO's and this is at PFI's company — by then, owned by Unilever — owned on the way to merge with Unilever. In the privacy area and the existing Unilever solution" according to the Gerd Hamer. Beyond what? There is no explanation for the information change. But within the current trading industry the most are also independent.

The independent assessments also directly filled the void left by the severely politicized teachers union: they could make the most money. Washington was not built for this. "You know the business never loses."

I used to hate suburbia, but right now it's my best friend.

[illegible]

own "business leaders," says Jack Walcott of the International Association of Ice Cream Producers. Flan is the only Vermont winery on the verge of losing its business to overseas competition.

The snafu got even bigger: *Forrest Gump* became his dog's long, low howl, mixing up his of earlier things "bark" and "growl" — things he'd do on and offstage as he barked, played, sang.

Charm's lips are thickened in that foreign land and other discomforts beset her (lines 43), against such things when she was "Sweetest Adversed" (line 44). "Sweetest Adversed" and easily converted French have pleased her in the role of the world. "The summer" as the title is, is a changed world brought on down on the earth and on the



Shays was a 44-year-old Irish-American immigrant who spent most of his early years in the United States. He was born in Ireland in 1794 and came to America in 1812. He was a member of the Irish Republican Brotherhood and was active in the movement for Irish independence. He was also a member of the United Irishmen and was involved in the 1819-1820 Irish rebellion. He was a member of the Irish Republican Brotherhood and was active in the movement for Irish independence. He was also a member of the United Irishmen and was involved in the 1819-1820 Irish rebellion.

[illegible][illegible]

That's why he's frustrated to have had some of the previous weekend. The storm also ended our trip on Saturday and Sunday—Benton's first time they off to school 2 months—New through the New Mexico and we had our off to our 4th of the night. But that's not what I'm talking about. I'm talking about the storm.

Because synopses probably fit the already common view of H₂ as interesting, repetitive noise, we used little or none for the next task. In their telling, however, we used, and also looked up, the difference when they're about as close. Working on the track now, sometimes 12. And let's make it more noisy. If we look around and looking out. It shows some, again. I know what they're doing. — (three seconds, again.)

At the hotel, guests are given a map of the park as a gift. Bruce, the National Park Service "tour operator," explains the various "shows" that are going on throughout the park. "There's a lot of things going on here," he says. "There's a lot of things going on here."

Throughout the six-week business week slightly less than half the investors had any position. Gary Weinberger of First Data Financial: 17. They traded three stocks — a 104.1-day — time on Illinois bond. Ding-a-ding, ding. The Securities provided derivatives through weekly spring, are negatively weather has a huge impact on business. The last trade you made the market," says Weinberger. "Among the biggest is \$50 million in a market." "It is a really good" Weinberger management on price and volatility gains being in the market.

It helps when someone needs to know available — often a financial — resource sooner than they are able to bring her product into the marketplace, and saving on cost is the financial practice imperative for the entrepreneur. Long-term, that can lead her to eventually replace the slow-selling process, as for an Amazon's owner, who takes a production on selling her items that may be years. (The selling itself is easy, but depends, first, on the quality of what she is selling, and then, on the timing of the sale, as well as the way she does it.)

Business leaders pulled over for a Red Cross stop on our journey. The truck's Massachusetts license plate carried a pun on the company. On nearby signs and fliers were more puns: "Hate that they have us? Stay and more look come up by themselves!" Another sign: The nation, not an order, comes first.

"They have my cell number," Boman was told. "I should be good, because he and his person plan to keep on day's logging at Williams through Holliman. There's always the Canadian Corps in that house too, and maybe a small team in Oklahoma. It's a probably just warning. Boman was taking out his water projects. They might be taken away from the area. Boman was not allowing it. It would always be dangerous," he said.

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 Regional Stormwater Education Program



Chittenden County



To our lovely shishin
 garnish food —
 — please out

See all three pages of 2004/05



NOT MADE IN THE U.S.A.

Old Navy may sound like an American classic. But in fact, the store sells cheap clothes that have mostly been manufactured overseas.

A search for flag-branded garments turned up the following sources:

"All American Girl" T-shirt — made in Peru

American flag towel — made in China

USA tank top — made in Guatemala

Red-white-and-blue quilt top — made in Russia

Red-white-and-blue window — made in Hong Kong

"Stars & Stripes Forever" beach mat — made in China

"American Flag" mug — made in China

Flag pattern board shorts — made in Indonesia

American flag swim shorts — made in Thailand

American flag graphic T-shirt — made in Mexico

USA flag bag — made in China

Red-white-and-blue towel — made in Turkey

American flag bag — made in China

USA sleep shorts — made in Turkey

Star & Stripes children's bathing suit — made in the Philippines

Boy's red-white-and-blue flag polo shirt — made in the United Arab Emirates



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The Naked Truth

John Douglas' art aims to expose "Homeland Security"

J

OYEN
BUSHMAN
MOUL

INTERVIEW
JOHN
DOUGLAS

More John
Douglas' art
online at
ew.com/art

John Douglas describes his paintings as "truth across." The Oakland artist works with video, theater, multimedia, documentaries, and photography that question the hegemonic ideology in contemporary American politics and social structures. While other poets otherwise might take a more distant and critical approach, Douglas does the opposite: using himself—poet and painter—as the subject of his compositions.

In his current work, a series of photographs entitled "Homeland Security," Douglas takes a direct approach to exposing the fallacious of the nation's "robust power"—he appears in the media building as M.I. The poems document writings for his address as a child, a mourning poem, a mother letter—offer a disturbing portrait of any man's internal spiritual violence and self-doubt.

For Douglas, the M.I. is "a symbol of violence and the brutal treatment of American military service the poetry begins to turn in this sense," he says. The campaign suggests that to ensure "for a state" foreign policy may be the result of fabricated self-perception in the commercial spectacle of individual thought.

"I want to know understand what people like when they feel this way," he suggests. "I would like to see people standing with up of the hat Bush, not stand the question the man: Why this commercial violence, the commercial violence? There's a great line in the Presidential debate where he talks about us as a peaceful country. But there's been nothing for these years since then. It's the same with the Abu Ghraib images. That's what these poems are."

By using himself as a main subject, multiple exposed, Douglas suggests that the line between "these people" and the poet of us is a line between what we might want to do. **B**

I wouldn't have gotten involved with any of this had Bush not raised the question for me: Why this continued violence, this extreme violence?

JOHN DOUGLAS

THE SKEIN

BY JEFF LABRECQUE



RAILROAD TRACK SECURITY:

"I will tell you what was in [Wright's] psyche, caused by his inability to see relationships, his relationship with the [Jewish] man, his relationship with the [nonwhite and blacked] woman, and above all was a relationship to nothingness, to death." — John Doolittle

— *THE SKEIN* (2004, Focus Home)

CASKET #2:

Skein begins a flag-wrapped-casket series after watching Douglas's funeral. The next lesson the new believers (Douglas) watch photographs of soldiers' caskets being loaded into planes in the Middle East — depicting a Pentagon policy limiting the publication of dead American soldiers returning home. For Douglas, the flag-wrapped casket then constitutes a "burialless object." He adds, "I just think it's bigger going into a gun shop, my going into a flag store. They have a discussion of flag that is made the only one possible: 'mapping nation.'"

— *THE SKEIN* (2004, Focus Home)



TV SECURITY:

Skein begins to open the underlying political context of religion. In spite of the fact that the religious is more or less a political act, it is not a political act. The fact of religion is the religious, something that the image of a person is not a political act. The religious is the religious, something that the image of a person is not a political act.

— *THE SKEIN* (2004, Focus Home)

SOMETHING



PATRIOT Gamesmanship

A liberty-loving lawyer gets in on the act

BY
GREGG
WILLIAM
CRANE

In the lunch line at the June 12 Veterans Affairs and Democracy Conference in Washington when I noticed a shapely, bearded gentleman with an eye-catching light beard this past "Liberty Week," I asked our food truck if I could get food good advice for buying better-making equipment online.

"We provide the services, but during an after-lunch talk at the proceedings," I asked, "in which the press is invited, make known?" (The French language, and I replied.) I should have said the meeting was clearly the way one of the conference's principal speakers and the conference director of the Veterans chapters of the American Civil Liberties Union.

In the 1970s French led operations and conference officers in the past Attorney General's office. But for nearly 10 years now they have worked the road, where he moved to call to become the leader of the Conservative Administration of the Judiciary Committee from 1990 to 1995. French then worked in the office of attorney for the Supreme Court until 2001, and made his way to the SCOTUS bar just.

Finally, I thought, I'd see someone willing and able to answer my questions about the process of the USA PATRIOT Act. "We began a dialogue that went well after the conference, by phone and email, so he would the country knowing these things in and between, I thought. Here are our conversations follow:



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PASTA MASTER...

[illegible]

Shenberg is one of five activists, most self-described as gay, who in the early '70s, for better or ill, met with America's Grand Old One and publicly managed a negotiation for gay-sympathetic presidential nominees during the mid-1970s. In candid and suggestive footage, putting out almost the standard chest-beating with courtesy, Aydin, Tom Shenberg, Shenberg's partner, and Shenberg's father

[illegible]

1000

Figure 1 consists of two bar charts. The left chart is titled 'All respondents' and the right chart is titled 'Respondents who have been personally affected by the economic crisis'. Both charts show the percentage of respondents for four levels of agreement with the statement 'The government should do more to help people who are struggling financially'. The y-axis represents the percentage, ranging from 0 to 100. The x-axis lists the levels of agreement: Strongly agree, Somewhat agree, Somewhat disagree, and Strongly disagree.

Level of Agreement	All respondents (%)	Respondents who have been personally affected by the economic crisis (%)
Strongly agree	~65	~75
Somewhat agree	~25	~20
Somewhat disagree	~8	~5
Strongly disagree	~2	~0

[illegible][illegible]

SUN
04

DOI: 10.1002/for

FOOTNOTES
 [1] *Journal of the American Statistical Association*, 93(463):1303-1310, 1998.
 [2] *Journal of the American Statistical Association*, 93(463):1311-1320, 1998.
 [3] *Journal of the American Statistical Association*, 93(463):1321-1330, 1998.
 [4] *Journal of the American Statistical Association*, 93(463):1331-1340, 1998.

TUE.02

[illegible]

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CRUISE 2008 (sailing, North America)
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Journal of Internal Medicine 247: 395–402
DOI: 10.1046/j.1365-2796.2000.01811.x

WED.07

basal region (area 2)

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[illegible]

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Dinner 12:00 to 10:00
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578-1141



Norse Noise?

Managing the words "pre-electronic hybrid" is enough to make hair of the green. Compared under power music are from pre-war last-innovation with more cool, so while the word is a greenish word with more than a little sound. However, Japs have not even while the word is in a state of showing in signs of just and rapid actual innovation.

Have used superabsorbents, but collected no quantitative data. The 10-year trial found that dry bags, made with a covering layer of seal around each liner, resulting from a seal of a bad of a liner, broke down, and then "disappeared" it. In the future, we will use a seal around each liner, and we will use a seal around each liner, and we will use a seal around each liner.

Through still relatively unknown in the States, the members of Yaga (name not among Blacks), were hailed as heroes. As engineers, politicians and professors, they've had their hands in the most challenging areas to emerge from this economic crisis last decade.

The group founded in 1996 in Washington is a small minority of 11000

[illegible]

Returned to the Code books:
 Intellectual Supremacy: the idea that some are smarter than others, and that we call any 11-000 anyone to show above.
 The report was a brilliant statement of the trend, however, and a quality laugh due to many humorous facts and the parable, which it gave us a way pulled up by some-thing like the things that had not been mentioned.

Moreover, the group indicated a sex and fall length effect (Fig. 3). A noticeable rearrangement of mass and moisture is seen in winter across taping grasses and shrubs from their position of double dominance and with

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Journal of Internal Medicine 247: 395–402

Then, however, large numbers of people have defied the use of the U.S. and Canada, which maintain a steep anti-Buddhism/Chinese nationalism stance. In May, July 5, coinciding with the seven-day death calendar of the Qing, an eight-day mass funeral. The dead were one of the martyrs from the Tiananmen square protests (planning and conducting the funeral) including the death of a young Chinese woman who was killed in Tiananmen square in 1989. The funeral was a massive and historic demonstration of the people's desire to see the end of a tyrannical China. And that was the first time anyone...

In "Last Thing," a new monster track, the band takes readers on a roller coaster, starting a journey, not just of fear, but of emotional growth. The song is a masterpiece of modern rock, with a powerful message that resonates with anyone who has ever felt lost or alone. The lyrics are a beautiful blend of hope and despair, and the music is a perfect accompaniment to the story. "Last Thing" is a true masterpiece of modern rock, and it is a testament to the power of music to move and inspire.

[illegible]

For those considering experimental use, Japs (left) set out several criteria, including the gap between new and old treatments and how well an existing treatment, the control, looks up to it. Whether you're into the hard science of Japs (right), however, there's also a 10-page Norwegian hard-core on cancer. 30



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HOW TO TELL A FRIEND FROM A "FRIEND."

SUBJECT	FRIENDS	"FRIENDS"
III MOVIES	WATCH MOVIES	MAKE MOVIES
☰ DINNER	COME OVER FOR DINNER	STAY FOR BREAKFAST
● TENURE	ARE FOREVER	ARE FOR THE NIGHT
♥ COMFORT	HAVE YOUR BACK	HUR YOUR BACK
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art

See calendar on bottom A.

talks

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 And... Science and Policy: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

kids

ARTS AND CRAFTS Tue. June 30
ARTS AND CRAFTS Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

sport

BASEBALL Tue. June 30
BASEBALL Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

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CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

SUN.04

July 4th Festivities

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

music

See calendar on bottom A.

MUSICAL-INTERACTIVE-AGE FESTIVAL

CLIMATE CHANGE Tue. June 30
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 Children's Art and Craft: How they should be
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 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

CLIMATE CHANGE Tue. June 30
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 Children's Art and Craft: How they should be
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CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

drama

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

art

See calendar on bottom A.

talks

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30

kids

CLIMATE CHANGE Tue. June 30

sport

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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CLIMATE CHANGE Tue. June 30
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 Children's Art and Craft: How they should be
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CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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music

CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
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CLIMATE CHANGE Tue. June 30
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 Children's Art and Craft: How they should be
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 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

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CLIMATE CHANGE Tue. June 30
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 Children's Art and Craft: How they should be
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CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100

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CLIMATE CHANGE Tue. June 30
CLIMATE CHANGE Wednesday, June 30
 Children's Art and Craft: How they should be
 on climate change. Wednesday, June 30
 7:00 p.m. - 8:00 p.m. (Free) \$100 \$100



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| <input type="checkbox"/> women seeking women | <input type="checkbox"/> men seeking |
| <input type="checkbox"/> men seeking men | <input type="checkbox"/> 1 day (0-6 weeks) |
| <input type="checkbox"/> bisexual | <input type="checkbox"/> just friends |
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❑ Text ad (a woman can, anyone want to know more)

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Life coaching is a process of working with a professional coach to help you achieve your goals and live a more fulfilling life. A life coach can help you identify your strengths and weaknesses, set goals, and develop a plan to achieve them. Life coaching can be used for a variety of purposes, including career development, personal growth, and relationship improvement. Life coaching is a powerful tool for personal growth and transformation.

• general health

General health is a state of well-being that includes physical, mental, and social aspects. It is a holistic approach to health that recognizes the interconnectedness of all aspects of life. General health is a state of well-being that includes physical, mental, and social aspects. It is a holistic approach to health that recognizes the interconnectedness of all aspects of life. General health is a state of well-being that includes physical, mental, and social aspects. It is a holistic approach to health that recognizes the interconnectedness of all aspects of life.

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• hypnotherapy

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• massage

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BY BILLY BRIDGEMAN

JULY 01-07

This one and Bill's Weekly, Day or Night, are your requested weekly horoscopes. 5-800-450-1700. \$4 per subscribers. \$8 and over. Back issues please.

ARIES (July 21-July 20) July is the month when Aries' fiery energy is at its peak. You may find yourself feeling more confident and more in control than ever before. This is a great time to take on new challenges and to assert your leadership. You may find yourself feeling more confident and more in control than ever before. This is a great time to take on new challenges and to assert your leadership.

TAURUS (July 21-July 20) July is the month when Taurus' steady energy is at its peak. You may find yourself feeling more grounded and more secure than ever before. This is a great time to focus on your career and to build your financial future. You may find yourself feeling more grounded and more secure than ever before. This is a great time to focus on your career and to build your financial future.

GEMINI (July 21-July 20) July is the month when Gemini's versatile energy is at its peak. You may find yourself feeling more curious and more adaptable than ever before. This is a great time to explore new ideas and to expand your social circle. You may find yourself feeling more curious and more adaptable than ever before. This is a great time to explore new ideas and to expand your social circle.

July is the month when Aries' fiery energy is at its peak. You may find yourself feeling more confident and more in control than ever before. This is a great time to take on new challenges and to assert your leadership.

CANCER (July 21-July 20) July is the month when Cancer's nurturing energy is at its peak. You may find yourself feeling more caring and more protective than ever before. This is a great time to focus on your family and to build your emotional support system. You may find yourself feeling more caring and more protective than ever before. This is a great time to focus on your family and to build your emotional support system.

LEO (July 21-July 20) July is the month when Leo's confident energy is at its peak. You may find yourself feeling more proud and more assertive than ever before. This is a great time to focus on your career and to build your self-esteem. You may find yourself feeling more proud and more assertive than ever before. This is a great time to focus on your career and to build your self-esteem.

VIRGO (July 21-July 20) July is the month when Virgo's analytical energy is at its peak. You may find yourself feeling more logical and more detail-oriented than ever before. This is a great time to focus on your work and to build your reputation. You may find yourself feeling more logical and more detail-oriented than ever before. This is a great time to focus on your work and to build your reputation.

LIBRA (July 21-July 20) July is the month when Libra's diplomatic energy is at its peak. You may find yourself feeling more fair and more balanced than ever before. This is a great time to focus on your relationships and to build your harmony. You may find yourself feeling more fair and more balanced than ever before. This is a great time to focus on your relationships and to build your harmony.

SCORPIO (July 21-July 20) July is the month when Scorpio's intense energy is at its peak. You may find yourself feeling more passionate and more determined than ever before. This is a great time to focus on your goals and to build your power. You may find yourself feeling more passionate and more determined than ever before. This is a great time to focus on your goals and to build your power.

SAGITTARIUS (July 21-July 20) July is the month when Sagittarius' adventurous energy is at its peak. You may find yourself feeling more curious and more exploratory than ever before. This is a great time to focus on your travels and to build your knowledge. You may find yourself feeling more curious and more exploratory than ever before. This is a great time to focus on your travels and to build your knowledge.

CAPRICORN (July 21-July 20) July is the month when Capricorn's ambitious energy is at its peak. You may find yourself feeling more driven and more focused than ever before. This is a great time to focus on your career and to build your success. You may find yourself feeling more driven and more focused than ever before. This is a great time to focus on your career and to build your success.

July is the month when Aries' fiery energy is at its peak. You may find yourself feeling more confident and more in control than ever before. This is a great time to take on new challenges and to assert your leadership.

AQUARIUS (July 21-July 20) July is the month when Aquarius' innovative energy is at its peak. You may find yourself feeling more creative and more original than ever before. This is a great time to focus on your ideas and to build your vision. You may find yourself feeling more creative and more original than ever before. This is a great time to focus on your ideas and to build your vision.

PISCES (July 21-July 20) July is the month when Pisces' compassionate energy is at its peak. You may find yourself feeling more empathetic and more understanding than ever before. This is a great time to focus on your emotions and to build your intuition. You may find yourself feeling more empathetic and more understanding than ever before. This is a great time to focus on your emotions and to build your intuition.

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The three bar charts show the percentage of respondents for different categories. The first chart shows 'Percentage of respondents' for 'No', 'Yes', and 'Don't know'. The second chart shows 'Percentage of respondents' for 'No', 'Yes', and 'Don't know'. The third chart shows 'Percentage of respondents' for 'No', 'Yes', and 'Don't know'.

WATERLOO—A historic, 18th-century stone building, formerly a residence, now a museum, located at 100 N. 1st St. in Waterloo, N.Y. The building is a fine example of 18th-century architecture and is open to the public.

EDITOR, JOURNAL: J. M. Murray, 70,
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(Telephone: +44 1904 275200; fax: +44 1904
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[illegible]

RESEARCHERS believe that the human genome will soon be sequenced. A 100-million base-pair human genome will take 10 years to read, says a team of scientists from the University of California, San Diego. The team is working on a method to sequence the genome in a matter of months. The team is working on a method to sequence the genome in a matter of months. The team is working on a method to sequence the genome in a matter of months.

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Unsettled House's View—A downtown D.C. high-angle view from an 18th-century building that is famous as a setting in anti-slaveryist and anti-slaveryist novel *Uncle Tom's Cabin*. (Photo by [unreadable])

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WILLIAMSON, JR. is a business leader, 1950 to 1955, 1956 to 1957, 1958 to 1959, 1960 to 1961, 1962 to 1963, 1964 to 1965, 1966 to 1967, 1968 to 1969, 1970 to 1971, 1972 to 1973, 1974 to 1975, 1976 to 1977, 1978 to 1979, 1980 to 1981, 1982 to 1983, 1984 to 1985, 1986 to 1987, 1988 to 1989, 1990 to 1991, 1992 to 1993, 1994 to 1995, 1996 to 1997, 1998 to 1999, 2000 to 2001, 2002 to 2003, 2004 to 2005, 2006 to 2007, 2008 to 2009, 2010 to 2011, 2012 to 2013, 2014 to 2015, 2016 to 2017, 2018 to 2019, 2020 to 2021, 2022 to 2023, 2024 to 2025, 2026 to 2027, 2028 to 2029, 2030 to 2031, 2032 to 2033, 2034 to 2035, 2036 to 2037, 2038 to 2039, 2040 to 2041, 2042 to 2043, 2044 to 2045, 2046 to 2047, 2048 to 2049, 2050 to 2051, 2052 to 2053, 2054 to 2055, 2056 to 2057, 2058 to 2059, 2060 to 2061, 2062 to 2063, 2064 to 2065, 2066 to 2067, 2068 to 2069, 2070 to 2071, 2072 to 2073, 2074 to 2075, 2076 to 2077, 2078 to 2079, 2080 to 2081, 2082 to 2083, 2084 to 2085, 2086 to 2087, 2088 to 2089, 2090 to 2091, 2092 to 2093, 2094 to 2095, 2096 to 2097, 2098 to 2099, 2100 to 2101, 2102 to 2103, 2104 to 2105, 2106 to 2107, 2108 to 2109, 2110 to 2111, 2112 to 2113, 2114 to 2115, 2116 to 2117, 2118 to 2119, 2120 to 2121, 2122 to 2123, 2124 to 2125, 2126 to 2127, 2128 to 2129, 2130 to 2131, 2132 to 2133, 2134 to 2135, 2136 to 2137, 2138 to 2139, 2140 to 2141, 2142 to 2143, 2144 to 2145, 2146 to 2147, 2148 to 2149, 2150 to 2151, 2152 to 2153, 2154 to 2155, 2156 to 2157, 2158 to 2159, 2160 to 2161, 2162 to 2163, 2164 to 2165, 2166 to 2167, 2168 to 2169, 2170 to 2171, 2172 to 2173, 2174 to 2175, 2176 to 2177, 2178 to 2179, 2180 to 2181, 2182 to 2183, 2184 to 2185, 2186 to 2187, 2188 to 2189, 2190 to 2191, 2192 to 2193, 2194 to 2195, 2196 to 2197, 2198 to 2199, 2200 to 2201, 2202 to 2203, 2204 to 2205, 2206 to 2207, 2208 to 2209, 2210 to 2211, 2212 to 2213, 2214 to 2215, 2216 to 2217, 2218 to 2219, 2220 to 2221, 2222 to 2223, 2224 to 2225, 2226 to 2227, 2228 to 2229, 2230 to 2231, 2232 to 2233, 2234 to 2235, 2236 to 2237, 2238 to 2239, 2240 to 2241, 2242 to 2243, 2244 to 2245, 2246 to 2247, 2248 to 2249, 2250 to 2251, 2252 to 2253, 2254 to 2255, 2256 to 2257, 2258 to 2259, 2260 to 2261, 2262 to 2263, 2264 to 2265, 2266 to 2267, 2268 to 2269, 2270 to 2271, 2272 to 2273, 2274 to 2275, 2276 to 2277, 2278 to 2279, 2280 to 2281, 2282 to 2283, 2284 to 2285, 2286 to 2287, 2288 to 2289, 2290 to 2291, 2292 to 2293, 2294 to 2295, 2296 to 2297, 2298 to 2299, 2300 to 2301, 2302 to 2303, 2304 to 2305, 2306 to 2307, 2308 to 2309, 2310 to 2311, 2312 to 2313, 2314 to 2315, 2316 to 2317, 2318 to 2319, 2320 to 2321, 2322 to 2323, 2324 to 2325, 2326 to 2327, 2328 to 2329, 2330 to 2331, 2332 to 2333, 2334 to 2335, 2336 to 2337, 2338 to 2339, 2340 to 2341, 2342 to 2343, 2344 to 2345, 2346 to 2347, 2348 to 2349, 2350 to 2351, 2352 to 2353, 2354 to 2355, 2356 to 2357, 2358 to 2359, 2360 to 2361, 2362 to 2363, 2364 to 2365, 2366 to 2367, 2368 to 2369, 2370 to 2371, 2372 to 2373, 2374 to 2375, 2376 to 2377, 2378 to 2379, 2380 to 2381, 2382 to 2383, 2384 to 2385, 2386 to 2387, 2388 to 2389, 2390 to 2391, 2392 to 2393, 2394 to 2395, 2396 to 2397, 2398 to 2399, 2400 to 2401, 2402 to 2403, 2404 to 2405, 2406 to 2407, 2408 to 2409, 2410 to 2411, 2412 to 2413, 2414 to 2415, 2416 to 2417, 2418 to 2419, 2420 to 2421, 2422 to 2423, 2424 to 2425, 2426 to 2427, 2428 to 2429, 2430 to 2431, 2432 to 2433, 2434 to 2435, 2436 to 2437, 2438 to 2439, 2440 to 2441, 2442 to 2443, 2444 to 2445, 2446 to 2447, 2448 to 2449, 2450 to 2451, 2452 to 2453, 2454 to 2455, 2456 to 2457, 2458 to 2459, 2460 to 2461, 2462 to 2463, 2464 to 2465, 2466 to 2467, 2468 to 2469, 2470 to 2471, 2472 to 2473, 2474 to 2475, 2476 to 2477, 2478 to 2479, 2480 to 2481, 2482 to 2483, 2484 to 2485, 2486 to 2487, 2488 to 2489, 2490 to 2491, 2492 to 2493, 2494 to 2495, 2496 to 2497, 2498 to 2499, 2500 to 2501, 2502 to 2503, 2504 to 2505, 2506 to 2507, 2508 to 2509, 2510 to 2511, 2512 to 2513, 2514 to 2515, 2516 to 2517, 2518 to 2519, 2520 to 2521, 2522 to 2523, 2524 to 2525, 2526 to 2527, 2528 to 2529, 2530 to 2531, 2532 to 2533, 2534 to 2535, 2536 to 2537, 2538 to 2539, 2540 to 2541, 2542 to 2543, 2544 to 2545, 2546 to 2547, 2548 to 2549, 2550 to 2551, 2552 to 2553, 2554 to 2555, 2556 to 2557, 2558 to 2559, 2560 to 2561, 2562 to 2563, 2564 to 2565, 2566 to 2567, 2568 to 2569, 2570 to 2571, 2572 to 2573, 2574 to 2575, 2576 to 2577, 2578 to 2579, 2580 to 2581, 2582 to 2583, 2584 to 2585, 2586 to 2587, 2588 to 2589, 2590 to 2591, 2592 to 2593, 2594 to 2595, 2596 to 2597, 2598 to 2599, 2600 to 2601, 2602 to 2603, 2604 to 2605, 2606 to 2607, 2608 to 2609, 2610 to 2611, 2612 to 2613, 2614 to 2615, 2616 to 2617, 2618 to 2619, 2620 to



EMPLOYMENT CLASSIFIED

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PHONE 802.864.5684
FAX 802.865.1015
E-MAIL classified@sevendayvt.com

RATES

- Each CHRYSLER & BUNNELL'S GMP LINE AD is for a week.
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- REGAL, ESCAPE & HIGHLANDER: 15 weeks for \$200. Over 15k, \$160/week.
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- LUXURY: 15 weeks for \$400. Over 15k, \$160/week.
- LUXURY: 15 weeks for \$400. Over 15k, \$160/week.
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STERN CENTER FOR LANGUAGE AND LEARNING

The Stern Center is a nonprofit literacy center serving at-risk children with a variety of learning, language, and social challenges. Services provided include comprehensive language assessments, direct instruction, and professional development for educators.

Early Childhood Coordinator

• search required •

The Stern Center for Language and Learning is a 501(c)(3) leader in the education field, serving at-risk children. The Early Childhood Coordinator will coordinate the Stern Center's research-based professional development for early school-age professionals and parents through various formats. Reporting to the executive director, the Early Childhood Coordinator will coordinate the planning, delivery, and professional development for all early childhood programs, including direct instruction, parent workshops, and professional development. The coordinator will also coordinate the leadership team in developing the Stern Center's early childhood vision and will ensure the program's success through ongoing communication and support.

Position begins 10/1/04. Salary commensurate with qualifications. Please send resume and cover letter to:

Megan E. Chaves
 Stern Center for Language and Learning
 115 Allen Brook Lane
 Williams, VT 05495

Educational Diagnostician

Looking for talented individuals to join our educational diagnostician team? Applicants must have a master's degree in education or a related field, a minimum of three years of experience in the field of educational diagnosis, and a minimum of three years of experience in the field of educational diagnosis. The Educational Diagnostician will be responsible for conducting educational diagnostic evaluations, providing professional development, and providing support to teachers and students. The Educational Diagnostician will also be responsible for coordinating the diagnostic team and for providing support to the diagnostic team.

Send cover letter, resume, and references to:

Dr. Shonda Pothofsky, Ph.D.
jed@sterncenter.org

Stern Center for Language and Learning
 115 Allen Brook Lane
 Williams, VT 05495

For more information, visit our website at www.sterncenter.org



Film Festival Managing Director

Green Mountain Film Festival seeks a Managing Director to coordinate activities for Montpelier's annual 10-day event.

Working under the direction of a coordinating committee, the director will support fundraising activities, track festival budget, gather film publicity materials, produce ads and other festival materials, coordinate ticket office operation, schedule staff for two festival venues, manage the project on health and premiere schedule, coordinate film shipping, attend operations committee meetings and produce minutes and agendas, troubleshoot during the festival.

Applicants should have schedule flexibility, word processing and database management skills, interpersonal skills, great people skills, and be able to work both independently and collaboratively.

Contract term: mid-Sept. - December 2004 (full-time)
 January-April 05, comm. (full-time)

Application deadline: August 1, 2004

Send cover letter, resume and references to:
 GMPF, 21 Main St., Montpelier, Vermont 05602
 Attention: Susan Blair
 or sblair@gmpf.net



FLYNN CENTER PERFORMING ARTS

Director of Education

The Flynn Center seeks a full-time Director of Education who will lead and manage the Flynn's education programs supported in seven schools, theaters and the general public. Programs include the student theaters, school workshops, professional development programs and FlynnArts classes and camps. The Director will serve as a member of the Flynn management team, overseeing education department staff, and part-time teachers, working in tandem with the artistic director and programming department and reporting to the Executive Director.

The ideal candidate will have a Master's degree in performing arts or arts education plus 4 to 5 years of relevant experience in a comparable combination of education and experience, as well as demonstrated administrative skills including budget development and management, staff supervision and grant writing. He/she must be an excellent communicator, team player and dedicated to the Flynn's mission.

Please send a cover letter and resume by July 15, 2004 to:
 Flynn Center Human Resources Department
 105 Main Street
 Burlington, VT 05401
 Or email to apfe@flynncenter.org
 No phone calls please
 EOE

ROAD TELLER

The Road Teller is responsible for the operation of the Teller unit. The job requires a minimum of 10 years of experience, as well as strong problem-solving and writing skills. The Road Teller will be responsible for the operation of the Teller unit, including the collection of data, the analysis of data, and the reporting of data. The Road Teller will also be responsible for the maintenance of the Teller unit and for the training of new Road Tellers. The Road Teller will be responsible for the operation of the Teller unit, including the collection of data, the analysis of data, and the reporting of data. The Road Teller will also be responsible for the maintenance of the Teller unit and for the training of new Road Tellers.



7D CLASSIFIED EMPLOYMENT

SchoolSpring

• The Employment •
Source for Educators

ADMINISTRATIVE POSITIONS

ADIRONK CENTRAL SU, VT

• Middlebury Union Middle School
SVD4254 Learning Part-time Associate
Principal

CHITTENDEN CENTRAL SU, VT

Chittenden Central Supervisory Union
SVD4272 Student Services Director

FRANKLIN NORTHEAST SU, VT

SVD4254 Vocational Guidance
Coordinator
SVD4255 Academic/Technical Support
Coordinator

VERMONT SCHOOL BOARDS ASSOCIATION

Exec. Team Supervisory Council
SVD4253 Executive Supervisors

TEACHING & STAFF POSITIONS

BURLINGTON PUBLIC SCHOOLS VT

Burlington High School
SVD4256 Antisocial Special Education
Teacher

10-11 Middle
SVD4254 Latin Teacher Assistant -
28 hrs/yr

West Middle School
SVD4259 Math Teacher Middle School

11- Phys. Education
SVD4260 Building Substrate — Full time

COLCHESTER SCHOOL DISTRICT, VT

SVD4259 Van Driver
Colchester Middle School

SVD4260 Special Education Teacher
Colchester High School

SVD4257 Food Service Worker
SVD4256 Alternative Ed. Teacher 50% of
Full time

SVD4258 Varsity Girls Hockey Coach

SVD4253 Long Term Sub Science Teacher

SVD4254 Long Term Sub Spanish/ELL
Teacher

Proctor Public School
SVD4250 Administrative Assistant
Middlebury School

SVD4255 Building Nurse RN
Union Elementary School

SVD4256 Long Term Sub
Special Ed. Teacher

ADIRONK CENTRAL SU, VT

SVD4258 Physical Education Teacher (2)
SVD4257 Reading Recovery Teacher

London
SVD4259 Paraprofessionals ESE (1)

Headstart Care Center
SVD4256 Pre-Technology Foundations in
Art & Design

Northam Elementary School
SVD4256 Paraprofessional Individual Aide

FRANKLIN CENTRAL SU, VT

Franklin Central School
SVD4258 Special Education (K-6)

SVD4258 Speech Language Pathologist
SVD4259 Math Teacher Grades 6-8

St. Albans City School
SVD4256 Behavioral Specialist (K-6)

SVD4256 7th ESL Teacher
St. Albans West School

SVD4257 SADD/Drug & Alcohol
Counselor (1 yr position)

SVD4259 SLT/Special Ed. (Long term sub)
SVD4255 Special Education (3-6)

(Antisocial)

BARRE SU, VT

Barre Union Middle and Elementary
SVD4256 UJ 1st/2nd Grade 4 Math Teacher

SVD4256 UJ 1st/2nd Grade 8 Physical
Science Teacher

SVD4256 Grade 8 Language Arts Teacher
SVD4256 Grade 7 Math Teacher

Barre City Elem. & Middle School
SVD4256 Grade 4 Teacher

SPRINGFIELD SCHOOL DISTRICT

SVD4252 ESE (Early Extended Education)
Teacher

Springfield High School
SVD4253 Girls Varsity Basketball Coach

SVD4254 Address Trainer
SVD4255 1 Social Studies Teacher

SVD4253 English
Gateway School

SVD4253 Middle/High School 8p
Behavioral Teacher (2)

Classroom
SVD4256 Special Education Teacher

CHITTENDEN CENTRAL SU, VT

SVD4257 Speech Language Pathologist
Roxbury High School

SVD4258 Special Education
SVD4258 Mathematics Teaching Assistant

(2)
SVD4253 English Teacher

SVD4254 Driver Education Teacher
SVD4257 Assistant Coach - Varsity Boys

Cross Country
SVD4258 Coach - Freshman Girls Soccer

Albany D. Lewis Intermediate School
SVD4258 Special Education

Woodford Elementary School
SVD4257 Physical Education Teacher

Center for Technology Retraining
SVD4254 Teaching Assistant - Dental

FRANKLIN NORTHEAST SU, VT

SVD4259 SAP Coordinator
SVD4258 Middle School Math Teacher

SVD4259 Math Teacher
SVD4259 High School Math Teacher

SVD4259 Elementary Teacher
SVD4259 Elementary Teacher

SVD4258 Social Studies Teacher
SVD4259 Computer Applications Teacher

ORLEANS CENTRAL SU, VT

SVD4253 Health Educator
Barnesville Central School

SVD4258 School Staff Writing Position
Orleans Elementary School

SVD4258 Middle School Language Arts
Orleans Central SU

SVD4253 Middle Grade Health Teacher

• Here's how it works:

Go to SchoolSpring.com • Enter job number • View job description • Apply on-line

7D CLASSIFIED EMPLOYMENT

Openings at the Pine Ridge School

We are seeking **Residential Instruction (RI)** to be responsible for the supervision of the entire team. Responsibilities will include: teach learning disabilities and for the state or state assessment and participate in the state testing for learning disabilities. Must maintain discipline for the students in terms of learning disabilities. Additional responsibilities include: management activities and have communication skills with the students. Residential Instruction personnel include an on-site supervisor. The position will include a salary on August 1st, 2008.

RI/ITRN to work as a Middle Center of private teaching and learning activities with learning disabilities. Job is a team of students in a learning disabilities classroom to provide behavior, health care in learning disabilities. Classroom personnel include an on-site supervisor and participate in the state testing, including administering materials. Supervise and manage the entire team of students. Competitive wage and very flexible schedule with daily hours in the Pine Ridge School.

Please submit letter of interest and resume to:

Bernadette Parker
2245 Wilburton Rd, Wilburton, VT 05492
Phone: 802-434-8538
Fax: 802-434-8512



email: Aparker@sevendaysvt.com or EOE

State of Vermont Department of Aging and Disabilities



WELFARE CASE MANAGER - LONG-TERM CARE
Job code: 499901

The Vermont Department of Aging and Independent Living seeks a Registered Nurse experienced in long-term care or home health care. Duties include integration of medical regulations and applications to specific cases to ensure optimum results to the patient while achieving cost efficiencies. Dispute mediations, patient assistance and long-term responsibilities provide breadth and variety to the role.

Practice offers competitive salary, outstanding benefits and the opportunity to participate in the development of an innovative, beneficial and humane program to serve the elderly and persons with disabilities.

Apply online at www.stateofvt.com or contact the Vermont Department of Personnel at 1-800-649-1669
160 Pond Street, 3rd Floor, Montpelier, VT 05602

employment@sevendaysvt.com

CHITTENDEN COUNTY TRANSPORTATION AUTHORITY

CCTA is now accepting applications for the following positions:

Bus Drivers

If you enjoy working with the public and always being on the go, you just found the job! CCHA is looking for full-time CCHA, licensed drivers to provide Passenger Transportation with excellent customer service skills, a great driving record and a positive team attitude. There's even more to make \$12.50 per hour with overtime \$15.00 after your first year!

CCTA offers excellent wages and full benefits package. Applications are available online at www.ccta.org or call 844-CCHA. Please fax resume, cover letter and application to: (802) 944-5544 or email to: humanresources@ccta.org. EOE.



Online Store Coordinator

Join the online store coordinator at Gardener's Earth Care! You'll be responsible for all aspects of website and email marketing, including product development. A great opportunity for a highly motivated person ready to adapt to the fast-paced nature of a business while giving the greatest customer service in the area! Ideally you have experience in all MS Office applications, particularly Excel and Access. 3 year college degree in marketing and 2 years marketing experience preferred in direct marketing.

Now we are offering great benefits (medical, dental, 3 weeks vacation in year, paid sabbatical, and more!) & competitive salary.

Successful Please send your resume and letter to jobs@gardners.com include "OSC" in email subject line



STAFF ATTORNEY Vermont League of Cities and Towns

The Vermont League of Cities & Towns (VLCT) seeks a Staff Attorney for its Municipal Assistance Center. VLCT is a statewide, non-profit dedicated to advising and representing Vermont local government.

The Staff Attorney provides legal representation with legal counsel, drafts model municipal ordinances, delivers workshops and seminars, and writes advisory letters, articles and legal opinions. This position offers broad exposure in environmental law, planning and zoning, employment law, and a variety of public finance and public safety.

The Staff Attorney is one of five professionals at the Municipal Assistance Center and must be able to work as part of a team in a dynamic environment. Responsibilities include: research, writing and drafting with an emphasis on municipal law. A detailed job description is available in our catalog under classification. Hiring range is \$40,000 - \$45,000 with excellent benefits.

To apply, please send a confidential cover letter and resume to:

Human Resources, VLCT
89 Main Street, Suite 4
Montpelier, VT 05602



EOE + Recruitment will begin July 19

The Baird Center for Children and Families A Division of The Howard Center for Human Services

Administrative Program Assistant

Duties include: report processing, Medicaid billing management, data tracking, issues accounting and reporting and assisting Director in daily operations. Competency in Microsoft Office programs, especially to develop and maintain program systems, materials and correspondence. MS Diploma and 2 years experience required. Desirable experience: includes administrative support in a clinical setting, coordination of projects, Medicaid billing, and familiarity with systems issues. Salaries 30 hours a week position with full benefits.

Submit resume by July 14 to



Kristen Reed
The Baird Center
1108 Pine Street
Rutland, VT 05701

THE BAIRD CENTER FOR CHILDREN AND FAMILIES
bairdjobs@howardcenter.org • www.howardcenter.org
EOE/DFW • Individuals with disabilities encouraged to apply

EMPLOYMENT



Wanted
Greasy grill chefs,
and seeking dishwashers
Competitive wages
Apply in person at the
Burlington Community
Health Center.

For resume and info call 845-344-7474 or
email: bjp@splashburlington.com

Gloucester County Transportation Authority

Accounting Coordinator

Seeking a person capable to assist accounting, payroll, accounts receivable, state sales, and financial records for management. This is a financial position with support from environmental and technical facilities for the right person. Must be an excellent degree in accounting, financial, or business administration with an understanding of local accounting and a strong knowledge of state and local government with excellent written and verbal communication skills.

Please fax resume, cover letter and salary requirements to: hr@glctra.com or 609-685-1111 or come in to 609-685-1111 or 609-685-1111.



FUSE

COMMUNICATIONS MANAGER

People seeking an individual with one or more years of experience in the role of Communications Manager for a two-month project with the possibility for further work.

Successful candidate must have knowledge of the following skills: media relations, press releases, writing, managing budgets and project management.

The successful candidate must have a strong understanding of public relations media relations, press releases, writing, managing budgets and project management.

Please send all cover letters and resumes to:
info@fuseinc.com

For a full job description please visit:
www.fuseinc.com

CHEF

Seeking for new restaurant venture. Prior experience in restaurant design, development, and management required. Opportunity to enjoy participation available.

Respond to Ken Reed at 845-344-7474 or by email: kenn@cornellred.com

Urgent Care

Not immediate openings for:

Medical Assistant

Full and part time positions
Experience required.

Certified Radiology Technician

Full and part time positions
Some experience required.

Please respond to Henry at 845-344-7474



Immediate Interviews
We are looking for individuals, VT located

Monday, July 14th, 10:00 am - 1:00 pm
Cumberland Farms
180 College Parkway, Southbury, CT 06488

Cashiers
2nd & 3rd, Wednesday & Thursday Shifts
Managers-in-Training

Wanted to start! Apply in person at Cumberland Farms
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or email: recruitment@cf.com
www.cumberlandfarms.com EOE M/F/V

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OFFICE MANAGER

The Northeast Organic Farming Association of Vermont (NOFA-VT) is currently seeking a person to provide administrative support to the association. The position will involve a variety of tasks, including but not limited to: answering phones, scheduling, and general office management.

NOFA is seeking a full-time Office Manager to provide administrative support to the association. The position will involve a variety of tasks, including but not limited to: answering phones, scheduling, and general office management.

We are interested in candidates who are familiar with agriculture, are detail oriented, have excellent organizational skills, and are positive, have a sense of humor, are able to juggle many tasks, and have experience with word processing and database management.

Please submit a current resume to: info@nofa-vt.org or by email to: info@nofa-vt.org. This position will be filled on a continuing basis.

Outreach Coordinator

Can you join our team and make a difference in the lives of others and promote with the abilities? Full-time Outreach Coordinator needed to organize classes, to get, maintain a consistent and increase the attendance and volunteer recruitment. This Annual Corps VISTA position is a great way to gain valuable work experience while giving back to our community.

Please call Shelly at 845-344-7474 for more information.



Northeastern Family Institute

We are seeking dedicated, motivated individuals to join our team and make a difference in the lives of others.

WAKE OVERNIGHT STAFF

We are seeking dedicated, motivated individuals to join our team and make a difference in the lives of others. We offer a competitive salary.

Can you join our team and make a difference in the lives of others?

Call James Ward today at 845-344-7474 or email: info@northeasternfamilyinstitute.com

EOE

Williamstown Elementary School Reading Teacher - FTE

The successful candidate must have knowledge of First Processes in the teaching of reading, be able to provide direct instruction to students as well as support professional development to staff. Candidates should have a strong understanding of reading and be able to provide direct instruction to students as well as support professional development to staff. The position will remain open until a suitable candidate is found. Please send cover letter, resume, three letters of reference, transcripts and certification documents to:

Roma Watson, Principal
Reading Teacher Search
Williamstown Elementary School
135 Bush Hill Road
Williamstown, VT 05677
EOE

OUTDOOR JOBS

We are looking for the best of the best
to join our team and make a difference in the lives of others.

The Vermont Youth Conservation Corps is currently seeking individuals to complete conservation projects in Vermont State Parks and Forests throughout the state.

We are hiring for positions beginning in July and continuing through August.

1-800-834-8882

or www.vycc.org

for details or an application



For more information, call 845-344-7474 or email: info@northeasternfamilyinstitute.com

7D CLASSIFIED EMPLOYMENT

BOARD OF TREASURY
For the month, July 2004
The Board of Treasury

EXECUTIVE DIRECTOR
Vermont Development Disabilities Council

Vermont's Developmental Disabilities Council solicits Executive Directors to represent the Council's work in support of persons with developmental disabilities. The independently and in various ways, even with many people and activities work with a diverse group of individuals with disabilities, family members, advocates and professional representatives in various. An ideal candidate will also have budget and grant management experience.

Employment: Vermont state position with benefits.
Salary range: \$45,000 - \$50,000
For full job description, email: treasury@vermontmagazine.com

Salary: lower, mid-range, around, and reference for in Vermont. Director: VT DO Council, 100 St. John St., Burlington VT 05401-4000.

Application deadline: July 15, 2004

VERMONT

CVS
Champion Chemical Inc. Inc.

Service Coordinator

Champion Chemical Services is currently seeking an experienced, dedicated professional to join our team. This is a permanent, full-time position. The ideal candidate will have a minimum of 3 years of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

WORK it.
SEVEN DAYS
employment and more

PAY

Customer Service Representative

Proven people for a flexible, exciting career opportunity. We are seeking individuals who are motivated, energetic, and have excellent communication skills. The ideal candidate will have a minimum of 1 year of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

Employment:
The smart choice for people who like to spend money.

Adoption Assistant

The Land Family Center is seeking an Adoption Assistant to assist in the adoption process. The ideal candidate will have a minimum of 1 year of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

OFFICE MANAGER

The Office Manager is responsible for the day-to-day operations of the office. The ideal candidate will have a minimum of 1 year of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

Community and Academic Support Staff

The Community and Academic Support Staff are responsible for providing support to the community and academic programs. The ideal candidate will have a minimum of 1 year of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

Senior/Assistant

The Senior/Assistant is responsible for providing support to the community and academic programs. The ideal candidate will have a minimum of 1 year of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

FULL-TIME MEMBERSHIP AND DEVELOPMENT DIRECTOR

The Full-time Membership and Development Director is responsible for providing support to the community and academic programs. The ideal candidate will have a minimum of 1 year of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

Northeastern Family Institute

The Northeastern Family Institute is a leading provider of family therapy services. The ideal candidate will have a minimum of 1 year of experience in a similar position. The position will involve a variety of tasks including: customer service, product demonstration, and sales. The position will also involve a variety of tasks including: customer service, product demonstration, and sales.

Requirements: Bachelor's degree in the natural sciences field, detailed knowledge of industrial and consumer based products, demonstrated leadership skills, and the ability to work in a team setting. This full-time position offers a competitive salary, comprehensive package, and a variety of benefits.

Please send letter of interest and resume to:

CVS, c/o Bailey Recruiters
300 Elm Street, Suite 5
Colchester, VT 05445

EMPLOYMENT

New England's Premier Web
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**Website Designer
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COMMUNITY COUNSELOR/ COORDINATOR

Flexible independent position and low to zero cost. Support and interview potential food facilities for yearling outreach. Offer support and advice to all community outreach for information on food. Flexible hours. Work from home. Excellent opportunity for computer literacy skills with extensive public skills in computer and information cultural work. Excellent salary and excellent working conditions.

Marie, As Pals to America
For (408) 330-3330 or msl@pals.com
Visit www.palsamerica.org



Community Health Volunteers Inc.

Home Care Provider

Community Volunteer Service is seeking for a skilled home care provider to support a person and to help him achieve independence in life. This person's primary purpose is to assist in daily and a series of home care tasks. A person must be able to provide a person with a personal care plan. CVS will provide a person with a personal care plan. CVS will provide a person with a personal care plan.

Please contact Rick Graham at (508) 851-1111 or email at rgraham@cvsvol.org



Customer Service / Data Entry Positions

Every level position pending please send resume to: **Customer Service / Data Entry Positions**. We are seeking a person with a strong background in customer service and data entry. We are seeking a person with a strong background in customer service and data entry.

Please fax or email your resume and cover letter to: **Res: 100 284 4140 Attn: Kelly**. Email: kelly@kearney.com

Medical Assistants/Insurance Coordinator

presented available at the Local Health Center, an independent agency with a history of supporting strong family business in the management of business. Medical Assistants and Insurance Coordinators will work in the management of business programs with young women and their children. Insurance degrees in various fields and experience with administrative and financial work. Excellent benefits and competitive salary. EOE/AAE. Please send resume to:

Bella Ajayi or Les Maris
Local Health Center
PO Box 6000, Burlington, VT 05401

Or fax to: 800-1000



Living, Moving and More (Olive)
Several Positions Available

Bookkeeping, 10-20 hours/week. Looking for a person with strong computer, organizational, and communication skills. (not full time position)

Travel Desk, 10-20 hours/week. Looking for a person with strong computer, organizational, and communication skills. (not full time position)

Please call me or Fax to: 202-1000



CLIENT SERVICE EXECUTIVE

Currently seeking a Client Service Executive to manage multiple deal projects on a full-time basis. The Client Service Executive will be responsible for managing multiple deal projects on a full-time basis. The Client Service Executive will be responsible for managing multiple deal projects on a full-time basis.

CLIENT SERVICE ASSISTANT

Currently seeking a highly motivated Client Service Assistant to assist in the management of multiple deal projects on a full-time basis. The Client Service Assistant will be responsible for assisting in the management of multiple deal projects on a full-time basis.

WHOLESALE SERVICE SUPERVISOR

Currently seeking an experienced Wholesale Service Supervisor to manage multiple deal projects on a full-time basis. The Wholesale Service Supervisor will be responsible for managing multiple deal projects on a full-time basis.

PICK-UP AGENTS

Currently seeking individuals to work as our Backyard Distribution Center. Backyard Distribution Center will be responsible for managing multiple deal projects on a full-time basis.

To apply for any of the above positions, please send your resume and cover letter to: **Resolution, Inc.**
100 Company Drive
Burlington, VT 05401
No phone calls please



Northeastern Family Institute

We are currently looking for individuals who are interested in working with children and families. We are currently looking for individuals who are interested in working with children and families.

RESIDENTIAL COUNSELORS

Seeking individuals to work as our Residential Counselors. Residential Counselors will be responsible for managing multiple deal projects on a full-time basis.

RESPIRE

Seeking individuals to work as our Respiratory Therapists. Respiratory Therapists will be responsible for managing multiple deal projects on a full-time basis.

Please submit your resume and cover letter to:

Casey Jule the executive director at (603) 861-1111. Visit us at www.northeasternfamilyinstitute.org

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James R. Newlin, Inc.

Human Resources Manager

Professional Nurses Service, Inc. is a national home healthcare organization, seeking a qualified individual to join the Human Resources team. The Human Resources Manager will be responsible for managing multiple deal projects on a full-time basis.

A minimum of 5 years of human resources experience is required. A minimum of 5 years of human resources experience is required.

Please send your resume and cover letter to:

Human Resources
Professional Nurses Service
PO Box 100
Troy, NY 12180
Email to: j.newlin@pnsservice.com

7D CLASSIFIED EMPLOYMENT

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URGENT EMPLOY of the North
North America's leading truck driver
recruitment company is seeking
to add the finest of the nation's top
talent. The position requires strong
experience and qualifications. They
will require a minimum of 10 years of
experience in the trucking industry.
Please contact us at (800) 871-1000
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WANTED, Jackie Carter
live-in caregiver
for elderly disabled woman. Jackie call
for an in-home (2-3 days/week) possible.
Must have homecare training skills (living
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Open roles at a beautiful new facility.
Excellent career and growth opportunities.
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To make the Education Center for tomorrow's technology
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PT staff to provide support to victims of domestic
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Resound and cover letter by 10/12/10
Women Helping Brothers Bureau
P.O. Box 1000
Burlington, VT 05402
Burlington Volunteer Bureau
Group Inc., Bureau
Burlington Volunteer Bureau is an inclusive
organization committed to the support
of the community.

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We find great talent and great programs need
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Experience in the video industry is a must. Must
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We're looking for a motivated,
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Seeking a Sales professional with proven track
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customer service. Salary commensurate with
experience.
Payroll/HR
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Burlington, VT 05401
Burlington, VT 05401
or 802-459-4888

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Protect clean air!
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Marketing & Development Manager
We're looking for a professional, personable, and experienced
person to lead our marketing and development efforts.
Candidates should have a minimum of 5 years of
experience in a similar position. Strong communication
skills and a proven track record in sales and
marketing are essential. Salary commensurate with
experience.
Call Rose at (800) 871-1000
or email us at info@americanflatbed.com

AMERICAN'S
PROGRAM ASSISTANT
The American's (American's) is seeking a full-time, reliable and experienced individual to assist in the day-to-day operations of the program. The position involves a variety of tasks including: administrative support, data entry, and customer service. The ideal candidate will have a minimum of 2 years of experience in a similar position. Salary commensurate with experience.
Call Rose at (800) 871-1000
or email us at info@americanflatbed.com

R
Senior Service Representative
Open to a person with a proven track record in sales and
customer service. The position involves a variety of tasks
including: administrative support, data entry, and customer
service. The ideal candidate will have a minimum of 2
years of experience in a similar position. Salary
commensurate with experience.
Call Rose at (800) 871-1000
or email us at info@americanflatbed.com

EMPLOYMENT



Changes in Ownership from Jan. 04

Shared Living Positions

We are seeking a non-teaching, active individual to complete placement in sharing their home while young, energetic women who would like to live in a shared home environment. If you are interested in sharing our professional team developing greater relationships and supporting this work-related, in addition, live goals and sharing, we encourage you to apply.

CVS will provide a generous benefit aligned with our professional mission, position and ongoing support. Experience working in the field of developmental disabilities preferred. Please contact Sally Douglas at an appropriate and for more information.

CVS

515-851-1

Mailto:cvscare@cvscare.org



PM LINE COOK

Full-time, immediate opening, starting \$10.00 hourly rate. Line to grill cooking experience preferred. Must enjoy working in a fast-paced, high-volume kitchen. Must be friendly, hard working, creative, reliable, personable, able to work flexible hours. We offer competitive wage in beautiful, Ayrshire, VT. Apply in person to:

Windjammer Restaurant
100 Williams Road
South Burlington, VT 05403

A heart-felt thanks to all of you wonderful people who have applied for our calendar writer position. That job has now been filled, and we're no longer accepting applications.

SEVEN DAYS



For all career opportunities

Progress Services Flexible

Seven Days is a progressive company that provides a wide range of services and offers a variety of training and learning opportunities for its employees. We are seeking a motivated individual to join our team. The position is located in our office at the following address: 100 Williams Road, South Burlington, VT 05403. The position is a full-time, permanent position with full benefits including health, dental, and vision. Salary commensurate with experience. EOE.

Employment

Age 18, 18000-18000

100 Williams Road, South Burlington, Vermont 05403

For more information

2004 - 2005 Educator Vacancies

ESSEX JUNCTION SCHOOL DISTRICT ESSEX HIGH SCHOOL WARRIOR SCHOOL

We are now accepting applications for the following full-time and part-time vacancies:

Deaf Education (1.0 FTE)
Essex High School (Gr 9-12)
Temporary one-year position

English (1.25 FTE)
Essex High School (Gr 9-12)
Temporary one-year position

Physical Education (1.0 FTE)
Warrior School (Gr. 8-10)

Spanish Teacher (1.0-1.5 FTE)
Essex High School (Gr 9-12)

Special Educator (1.0 FTE)
Alfred D. Lawrence School (Gr 4-8)

Special Educator (1.0 FTE)
Essex High School (Gr 9-12)

Speech Language Pathologist (1.0 FTE)
Essex Junction ESE Program

For additional information and to apply, please visit our website at www.esjd.org (click on Job Opportunities)

Applications shall only be accepted electronically through www.esjd.org

ESJD

Howard Center for Human Services

Essential Program Coordinator - Search Resumed

Dynamic and determined individual with strong leadership qualities and excellent communication skills to provide on-site or off-site supervision of three adult residential programs for those who are considered to have major mental illness and may have co-occurring substance use. Responsibilities include recruitment of staff, budget management, budgeting, serving as a liaison to the family and the community, and providing a range of agency management and clinical support. Three to five years of experience in residential care, crisis intervention, and clinical support. Must be a team player and have a good sense of humor. Full-time position with excellent benefits.

Please to:

Dr. Marybeth
1000 The Howard Center
for Human Services
200 West Avenue
Burlington, VT 05401
or marybeth@howardcenter.org

Individual with disability encouraged to apply. EOE/DFWP



Customer Service/Shipping Assistant

We have an immediate opening for an experienced Customer Service/Shipping Assistant. The ideal candidate will be hard working, customer focused, and able to provide excellent customer service. Must have experience in a retail or customer service position. Good telephone and computer skills required. Knowledge of retail and sales procedures a plus. Pay: \$10.00/hr. (excl. benefits)

Please send resume to: apostol@soundtoys.com

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Outreach Assistant

Help reduce energy costs and improve health, safety and comfort for low-income Vermont homes.

We are looking for an Outreach Assistant to provide and manage direct opportunities, request and install energy audits, provide front desk reception, respond to inquiries and requests, manage electronic and paper files, perform data entry and help support a busy office.

The work is primarily out of our Chittenden County office.

Excellent communication skills and professional phone manner required. Strong organizational skills and ability to manage multiple tasks necessary. Experience with word processing, email, CRM is management preferred. We seek a reliable and adaptable person for this full-time position. Generous pay and excellent benefits. Training provided.

Resumé, send or fax letter of interest and resume. Include summary of computer experience, please by Tuesday July 6th to:

Outreach Assistant Search, C&D
PO Box 1800
Burlington, VT 05402
Fax: 802-255-0455
Email: outreach@cd.org



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7D CLASSIFIED EMPLOYMENT

CHITTENDEN SOUTH SUPERVISOR UNION

2006-2007 School Year - 2 Vacancies

CHAMPLAIN VALLEY UNION HIGH SCHOOL

Counselor

C.V.T. in counseling field with qualifications. Hours: 7:40 - 3:50 p.m. Monday-Thursday. Salary: \$38,000. Call 563-7177 for info or pick up application at the C.V.U. Office, 560 C.V.U. Road, Huntington, VT 05043.

WILLISTON SCHOOL DISTRICT

Paraprofessionals

Williston School District Special Education Dept. has several paraprofessionals positions available for experienced applicants. If you want to make a difference with children and your qualifications coincide with the qualifications listed. Pay over a state guarantee. Positions are in Williston, Apply in Williston Office, 100 Central School Drive, Williston, VT 05693. Hours: Monday-Thursday. Special Education Office Manager. Contacted 563-7177 or 575-5282.

Controller

Looking to work in a family environment where you have control?



We are looking for someone to provide complete and accurate financial information to management. The Controller will be responsible for all financial reporting and analysis. The Controller will also be responsible for all financial reporting and analysis. The Controller will also be responsible for all financial reporting and analysis.

You should have a bachelor's degree in business administration and a minimum of five years of experience in a similar position. The Controller will be responsible for all financial reporting and analysis. The Controller will also be responsible for all financial reporting and analysis.

We offer a highly competitive salary and comprehensive benefits including a company benefits package (health, dental, vision, life insurance, 401(k), etc.).

Submit resume and cover letter to: **Controller**, DOWS, 100 Central School Drive, Williston, VT 05693. Equal Opportunity Employer. M/F/V/D.

employment@sevendaysvt.com • employment@sevendaysvt.com



Wheeler Mountain Academy

Are you seeking a job in a growing and dynamic field where you can make a difference in the lives of children? Wheeler Mountain Academy is seeking experienced and motivated individuals to join our team.

Full-time School Director

1-3 years in the education field working with students. Wheeler Mountain Academy is seeking experienced and motivated individuals to join our team.

Full-time Math/Science Teacher

Wheeler Mountain Academy is seeking experienced and motivated individuals to join our team.

Full-time English/History Teacher

Wheeler Mountain Academy is seeking experienced and motivated individuals to join our team.

For more information, please contact us at 563-7177 or 575-5282.

Wheeler Mountain Academy
100 Central School Drive
Williston, VT 05693



City of Burlington

CODE ENFORCEMENT OFFICE ADMINISTRATOR

Department interested in seeking experienced individuals to provide administrative support to the Code Enforcement Office. The ideal candidate will have a minimum of five years of experience in a similar position.

For a complete description of the position and to apply, please visit our website at www.burlingtonvt.gov.

Job Description

100 City Hall
Burlington, VT 05401

For more information, please contact us at 563-7177 or 575-5282.

Wheeler Mountain Academy is seeking experienced and motivated individuals to join our team.

HOWARD CENTER FOR HUMAN SERVICES Community Support Clinician

Full-time position available in support of the Howard Center for Human Services. The ideal candidate will have a minimum of five years of experience in a similar position.



Terrence Haydon
100 City Hall
Burlington, VT 05401

For more information, please contact us at 563-7177 or 575-5282.

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- Change your attitude
- Make more money while helping other businesses grow
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Make experience optional. Some sales experience preferred.

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Alice
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100

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We are seeking applications for the 100-1000 per year.

Performance/Excel Success Coach

100-1000 per year

Variety Sports Green Country Assistant Coach

100-1000 per year

For additional information, please visit our website at www.excelhomeservices.com.

Excel Home Services, 100 Central School Drive, Williston, VT 05693.

SCHOOL-BASED CLINICIANS: MASTER'S LEVEL POSITIONS.

Full-time positions available in support of the Howard Center for Human Services. The ideal candidate will have a minimum of five years of experience in a similar position.

For more information, please contact us at 563-7177 or 575-5282.



Howard Center for Human Services, 100 Central School Drive, Williston, VT 05693.

LICENSED HAIRSTYLIST

HairBuilder's... Vermont's full-service hair salon and hair care products company for men and women.

Looking for a hairstylist to train for this rewarding position. No previous experience.

New Graduates Welcome!

CONTACT:
JAMES PERLA
WILLISTON VT
802-533-8800



7D CLASSIFIED EMPLOYMENT

Howard Community Services

A Division of The Howard Center for Human Services
190 S. Winchell Ave.
Burlington, VT 05401
www.howardcenter.org



Specialized Community Support Worker

Individual needed to provide and plan with community integration and social skills for a young man who lives in the Shelburne area and just graduated from high school. Position is Monday-Friday, 20 hours per week, with flexibility. Awareness of Asperger's syndrome is beneficial to this position. Valid driver's license and dependable transportation required. Work with a supportive and professional team. Full benefits. Please send resume to Shelia Axel or email Shelia@HowardCenter.org

Specialized Community Support Worker

Full-time Monday thru Friday position supporting two clients. One is the morning and one in the afternoon. Supports would take place in the community. Activities would include swimming, reading, basketball, walks on the bike path, etc. in the city and various group activities offered throughout the community setting. Successful candidate will have a special combination of compassion, experience with therapeutic behavioral interventions, and the ability to establish and maintain professional boundaries. The ability to drive and possess agency experience online may not. Resumes in Johna Lowrey or email Jolal@HowardCenter.org

Specialized Community Support Worker

Open position to provide community as well as foster support to a teenager girl who is doubly diagnosed with developmental and physical disabilities. This is an excellent opportunity to work with an athlete and unique individual who enjoys movies, books, and swimming. She has a cheerful spirit and love of working supporting her continual growth. Crisis intervention skills, ability to apply natural consequences, flexible personality and experience preferred. Position is 20 hours per week with benefits. Please transportation is necessary. Send resume to Shelia Axel or email Shelia@HowardCenter.org or call 255-127 for more information.

On-Call Substitutes

Opportunities to provide support to individuals with developmental disabilities, teens and adults. In these HCS residential homes located throughout Chittenden County and one day program located in Burlington. On-call, variable hours. Paid orientation training. This program offers an excellent opportunity to get acquainted with HCS and sometimes provides a stepping stone to other employment opportunities. Contact Melissa at 255-4552-0123 for more information.

Shared Living Providers Needed - Several Positions

Howard Community Services has an ongoing need for flexible living providers to provide homes and support to persons with developmental disabilities. All positions offer excellent flex time compensation (regular full-time) and working with a supportive team. Multi-level in Chittenden County. Contact Kelly at 255-6652-0173 for more information about these opportunities or for general information about this program.

- A woman in her 40s who enjoys art, music and TV is in search of a home provider in the Burlington area. She plans to do a day program in the a.m. and then to spend the afternoon and evening either at home or in a relaxed environment.
- Seeking a home provider for a sweet, middle-aged woman awaiting dementia. She enjoys going out for rides and walking in town. A 20-hour per week staff day program is in place. A sense of humor and flexibility is a must.
- Recommender needed for a man in his 30s who has his own condo in Burlington. He is very personable and has an excellent sense of humor. Contact Kelly at 255-6652-0173 for more information about this opportunity or for general information about this program.

EO/AAE individuals with disabilities encouraged to apply

Payroll Administrator & Human Resources Assistant



CWAC, Inc., a nonprofit, not-for-profit agency, located in central Vermont employs 100+ employees, and is a 501(c)(3) nonprofit organization. We are the Human Resources Assistant. The payroll administrator responsible for doing and assisting processing bi-weekly payroll and other payroll through ADP, a Payroll for Windows. The position will also process various payroll deductions and other projects for the Board. The ideal candidate will have an Associate's degree in accounting or a related field. Experience can be a plus. Ability to communicate, especially with staff and board members. Experience in payroll software is a plus. We offer a full benefits package, including medical, dental, vision, and life insurance. We offer a salary range of \$18,000 to \$22,000 per year. We offer a full benefits package, including medical, dental, vision, and life insurance. We offer a salary range of \$18,000 to \$22,000 per year. We offer a full benefits package, including medical, dental, vision, and life insurance. We offer a salary range of \$18,000 to \$22,000 per year.

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We offer a full benefits package, including medical, dental, vision, and life insurance. We offer a salary range of \$18,000 to \$22,000 per year. We offer a full benefits package, including medical, dental, vision, and life insurance. We offer a salary range of \$18,000 to \$22,000 per year. We offer a full benefits package, including medical, dental, vision, and life insurance. We offer a salary range of \$18,000 to \$22,000 per year.

Human Resources Manager
Central Vermont Community Action Council, Inc.

195 US Route 102-Berlin

Berlin, VT 05601

EO/AAE

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Saturday
through
July 4th

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